

About Athora

Athora, through its subsidiaries, is a specialist solutions provider in the European insurance market. We offer acquisition, portfolio transfer and reinsurance solutions to insurers to free up capital, management capacities and operating resources. Our principal operational subsidiaries are Athora Lebensversicherung in Germany, Athora Ireland in Ireland, Generali Belgium in Belgium and Athora Life Re, a Bermuda-domiciled reinsurer. Athora has about 800 employees, 800,000 policyholders and total consolidated assets of approximately €15 billion. We have ambitious plans to grow our business across Europe and we are looking for like-minded people to join us on our journey.

Working at Athora

We offer a fast-paced, dynamic work environment where our actions define us, more than any words or promises. We innovate to keep our business at the forefront of the market. People are at the heart of what we do, and we always value that humanity. We do what we do as well as we can because we are about improving lives, inside and outside our business.

Executive Summary

Role Title:	Group Management Accounting Associate
Grade:	Associate
Reporting to:	Group Management Accounting Manager
Team:	Group Management Accounting
Function:	Group Finance
Location:	Dublin with possibility of up to 10% travel

Purpose of this role

The Group Management Accounting Associate will be heavily involved in compiling and monitoring daily and monthly expenses along with supporting the production of Group and subsidiaries annual budget and quarterly forecasts. This is a key financial control function including preparation of schedules for financial and regulatory reports. Attention to detail while achieving set deadlines are essential to succeed in this role.

Key Contribution Areas

- Assist in compiling Group and subsidiaries annual budgets and quarterly forecasts by liaising with business areas.
- Assist in the compiling, monitoring and reporting on the financial impact of actual costs against budget and forecast and monitor on a monthly basis.
- Assist in the analysis and investigation of expense drivers.
- Reconciliation of monthly control accounts, including intercompany reconciliations, and resolution of outstanding items to strict deadlines.
- Prepare schedules to support financial and regulatory reports and tax filings associated with the expense base.
- Preparation of Group consolidation journals, eliminations, group intercompany reconciliations and foreign exchange impacts.
- Assist with the Accounts Payable process of subsidiaries in the Group to ensure timely and accurate supplier payments in line with the Accounts Payable calendar and local policies.
- Working as part of the Group Management Accounting Team to develop and refine reporting processes in line with best industry practice along with ensuring all processes are fully documented.
- Develop strong inter-personal relationships across the Group in order to gain an appreciation for the business processes and to ensure that all areas are cost conscious in their decision making.
- Ensure any points raised by either internal or external audit are promptly resolved.
- Support the embedding of the risk culture and control framework across the Group including identification of risks and controls and remedial actions to address all points.
- Be flexible and provide support across Group Finance for all tasks including M&A and project work when required.

Personal Capabilities Required

- Experience in general accounting and control/reconciliation tasks with a strong control mentality.
- Excellent time management skills and ability to work to tight deadlines.

- Strong team player with the ability to interact with colleagues at all levels.
- Commitment to quality: driven to achieve excellent standards of work and accuracy by self and by team.
- Be a highly motivated self-starter with the ability to work under pressure, meet strict deadlines and to develop and manage projects.

Functional or Technical Knowledge and Skill Required

- Part qualified Accountant (ACA, ACCA or CIMA) with at least two years relevant work experience, preferably in financial services and management accounting experience would be an advantage.
- Excellent computer skills especially Microsoft Word, Excel, and Powerpoint.
- Experience in use of general ledger packages, in particular SAP and budgeting/forecasting software such as Oracle Hyperion Planning.

If you wish to apply, please send your CV to hr@athora.com

The closing date for the receipt of applications is Friday, 22 February 2019