

## About Athora

Athora, through its subsidiaries, is a specialist solutions provider in the European insurance market. We offer acquisition, portfolio transfer and reinsurance solutions to insurers to free up capital, management capacities and operating resources. Our principal operational subsidiaries are Athora Lebensversicherung in Germany, Athora Ireland in Ireland, Generali Belgium in Belgium and Athora Life Re, a Bermuda-domiciled reinsurer. Athora has about 800 employees, 800,000 policyholders and total consolidated assets of approximately €15 billion. We have ambitious plans to grow our business across Europe and we are looking for like-minded people to join us on our journey.

## Working at Athora

We offer a fast-paced, dynamic work environment where our actions define us, more than any words or promises. We innovate to keep our business at the forefront of the market. People are at the heart of what we do, and we always value that humanity. We do what we do as well as we can because we are about improving lives, inside and outside our business.

## Executive Summary

<b>Role Title:</b>	Finance Consultant
<b>Grade:</b>	Director (6 -9 month FTC)
<b>Reporting to:</b>	Group Corporate Controller
<b>Function:</b>	Group Finance
<b>Location:</b>	Dublin, Ireland (limited travel may be required)

## Purpose of this role

This contract role offers the right candidate a unique opportunity to play a significant part in shaping our business. We have ambitious plans to grow our footprint across several European markets and this role will offer broad experience and significant exposure across the Athora Group. This is a pivotal role to directly support the Group Corporate Controller in the design and build of a Group Financial Reporting function that considers both the day-to-day needs of the Group and the best strategic long term view for the function. A number of major projects will be required to establish a robust Group Finance department and this role is designed to provide a central contact for these initiatives. It supports the leadership team in gaining organisational visibility and alignment of Group Finance strategy and policy across the Athora Group.

## Key Contribution Areas

- Given the early-stage status of Athora, this role will be to support and develop the Group Financial Reporting processes by engaging across Group Finance and interactions with the finance teams in the entities. The role is to assist in driving finance strategy for Athora along several lines relating to Finance systems, processes, people and engagement models with local subsidiaries.
- Leading the design and build of regulatory reporting processes including preparation of the returns along with supporting notes and disclosures.
- Assist in the design and maintenance of Group compliance and internal controls framework encompassing the development and maintenance of an Accounting manual, reporting templates and instructions for all subsidiary businesses.
- Contribute to the integration of newly acquired businesses. Facilitate certain Finance workstreams, involving departmental or cross-functional teams as needed.
- Lead the embedding of an appropriate risk culture and control framework across the Finance Group including identification of risks and controls and remedial actions to address all points.
- Take a leading role, along with senior Finance colleagues, in any major regulatory/statutory developments for the Group – immediate examples include changes to IFRS 9/17.
- Be flexible and provide support across Group Finance for all tasks including M&A and project work when required.

## Personal Capabilities Required

- Highly motivated self-starter with entrepreneurial spirit and an ability to work under pressure, achieve targets and meet strict deadlines and to develop and manage projects.
- Proven track record as a top performer, with proficiency working across multiple teams and functions to ensure clarity of requirement and delivery.
- Possess excellent project management, relationship building and leadership skills.
- Excellent communication skills with ability to communicate a vision and technical concepts to multi-stakeholders.
- Given the nature of this role and the evolving state of the newly established Athora Group, this individual will need to be comfortable and thrive in an environment of change and, at times, uncertainty.

### **Functional or Technical Knowledge and Skill Required**

- Relevant industry qualification (ACA or ACCA or CIMA) with several years PQE
- Regulatory reporting experience is critical for this role
- Experience working directly or auditing in a financial services environment
- Extensive experience in insurance and reinsurance accounting
- Detailed Financial systems knowledge
- Proven experience leading Change in complex environments
- While direct team size will be small initially, this role will be a leadership one across the Finance function. Experience managing and leading people is a must.

**If you wish to apply, please send your CV to [hr@athora.com](mailto:hr@athora.com)  
The closing date for receipt of applications is Friday, 22 February 2019.**